

**CONSTITUTION OF CMC Advocates for Survivors
Claremont McKenna College**

Article I. Name of Organization: The name of this organization shall be CMC Advocates for Sexual Assault Survivors (CMC Advocates)

Article II. Statement of Purpose: The purpose of CMC Advocates is to serve as a resource for sexual assault survivors, separate from the Title IX office. Advocates will act to assist survivors by acting as confidants who are non-mandatory reporters, assisting in the navigation of Title IX or legal documentation should a survivor wish to report, and serving to help survivors process.

Article III. Membership:

Section 1. Membership in the organization shall be open to all those regularly enrolled CMC students who are interested in membership. Each regular member has equal rights and privileges.

Section 2. Members must complete Advocacy Training at least once each year.

Article IV. Inclusion:

Section 1. Eligibility for membership or appointed or elected student officer positions shall not be limited on the basis of race, religion, national origin, ethnicity, color, age, gender, gender identity/expression, marital status, veteran status, citizenship, sexual orientation, or disability. The organization shall have no rules or policies that discriminate on the basis of race, religion, national origin, ethnicity, color, age, gender, gender identity/expression, marital status, veteran status, citizenship, sexual orientation, or disability.

Section 2: CMC Advocates or its members may not discriminate against someone on the basis of the person's legally-protected status (e.g. including: race, color, national origin, ancestry, citizenship, religion (including religious dress and appearance), gender, sex (which includes pregnancy, childbirth, lactation, and related medical conditions), sexual orientation, status as a victim of domestic violence, sexual assault, or stalking, age, physical disability, mental disability, medical condition, marital status, military status, veteran status, genetic information, or any other characteristic that may be specified in laws and regulations, as well as the perception that a person has any of those characteristics).

Officers:

Section 1. Offices are nominated by members and then interviewed and selected by the Leadership Board (Co-Presidents, Vice President / Co-Vice Presidents, Social Media Director, Bonding Director, Hotline/ Office Hours Coordinator, Events Director) and includes any position(s) members seen as relevant to achieving Advocates Purpose. Any Leadership Board member who is applying for a different position will not be included in the selection process. Any Leadership Board member who has a close relationship with an applicant will be removed from the selection process for that specific position.

Section 2. Qualifications necessary to hold office in this organization are as follows:

To be eligible for and to hold office, candidates must meet the requirements of CMC's policy on minimum academic qualifications for student office holders for major and minor student office representatives.

All student representatives must be matriculated at the university, maintaining a minimum overall, on-campus cumulative 6.0 grade point average (GPA) at all times, and a 6.0 GPA in every semester while in office, and in the semester prior to running for office, and not be on probation of any kind.

Article V. Meetings:

Section 1. Regular meetings shall be scheduled every Sunday during the academic year.

Section 2. Special meetings may be called by the President(s) or a member. All members must be given a minimum of 48 hours notice, weekends and holidays excluded, prior to the meeting time.

Section 3. Business cannot be conducted unless a quorum of the membership is present.

Article VI. Succession of Officers:

Section 1. Upon the vacancy of any office, a new candidate will be selected at the next regular meeting or at a special meeting.

Article VII. Hazing Prohibition: This organization shall prohibit all members and officers from engaging in hazing or committing any act that injures, degrades or disgraces any fellow student.

Article VIII. Method to Amend and Renew the Constitution:

Section 1. Proposed constitutional amendments made by a member shall be presented to the organization, in writing, one meeting before it may be voted upon.

Section 2. Approval by two-thirds of the voting members present at a regular meeting shall pass a proposed amendment.